

## Ch1

- 1 What gives unions the formal power to negotiate mutually acceptable workplace rules and working conditions with the employer?
  - A. Union members
  - B. Provincial and Federal Laws**
  - C. Employer
  - D. Employment Standards Act
- 2 Which of the following describes a good reason why someone who is opposed to unions might wish to acquire some knowledge of unions?
  - A) They can avoid the need to hire expensive legal counsel.
  - B) They can discover how to sidestep the issue of union security.
  - C) They will know what an employer or employee can and cannot legally do to counteract unionization.**
  - D) They can sue the union
- 3 What is the minimum term of a collective agreement in most Canadian jurisdictions?
  - A) 1 year**
  - B) 2 years
  - C) 3 years
  - D) 6 months

## Chapter 2

4. Call centre jobs are not characterized by the following
  - A) Low paying
  - B) Unrewarding
  - C) Good pension plans**
  - D) Little job security
- 5 In the factory-based economy, who provides the capital?
  - A) The government
  - B) Craft guilds
  - C) Investor groups
  - D) None of the above**
- 6 According to John Dunlop, the 'web of rules' does what within an organization?
  - A) Avoids conflict
  - B) Ensures order
  - C) Governs the interactions between the parties**
  - D) Ensures compliance with labour legislation

# Labor Union Practice Test

**G Orfield**

A red circular graphic with a gradient, appearing as a semi-circle or a partial circle, located to the right of the G Orfield text.

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- Chapter 1: Introduction to Labor Union Practice Test
- Chapter 2: Essential Elements of Labor Union Practice Test
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4. In chapter 3, the author will examine the practical applications of Labor Union Practice Test in daily life. The third chapter will showcase real-world examples of how Labor Union Practice Test can be effectively utilized in everyday scenarios.
5. In chapter 4, this book will scrutinize the relevance of Labor Union Practice Test in specific contexts. This chapter will explore how Labor Union Practice Test is applied in specialized fields, such as education, business, and technology.
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