Judgment in Managerial Decision Making

Max H. Bazerman & Don A. Moore



<u>**Judgment In Managerial Decision Making</u>**</u>

Paul Goodwin, George Wright

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Managerial Decisions Under Uncertainty Bruce F. Baird, 1991-01-16 How to improve decision making skills in realistic situations and do it in a reasonably nonmathematical fashion Develops practical techniques for deciding upon the best strategies in a variety of situations Provides methods for reducing complex problems to easily drawn decision diagrams trees supported by real world examples Includes detailed cases that employ the methods described in the text Each chapter The Managerial Decision-making Process E. Frank Harrison, 1999 contains illustrative examples and exercises Rather than present decision making strictly as a quantitative science this text views it as a multidimensional process involving values psychology sociology social psychology and politics Using a process model a focus on the process of a decision rather than the outcome the book presents a variety of perspectives useful for making and evaluating decisions in all kinds of organizations Managerial and Entrepreneurial Decision Making Matteo Cristofaro, Maria José Sousa, José Carlos Sánchez-García, 2021-06-10 Since the conceptualization of bounded rationality management scholars started investigating how people managers and entrepreneurs really make decisions within and for organizations The aim of this eBook is to deeply investigate trends that have flourished within this pivotal research area in conceptual and or empirical terms trying to provide new insights on how managers and entrepreneurs make decisions within and for organizations In this vein readers that approach this eBook will be taken by hand and accompanied to the discovery of how the mind of decision makers is at the basis of organizational developments or failures In this regard published contributions in this eBook underline how executives and entrepreneurs must be ecologically rational thus be aware of the negative and positive effects that biases can have depending on the context and use them at their advantage Managerial and entrepreneurial decision making are phenomena that cannot be detached from the environment in which executives and entrepreneurs are embedded claiming to

establish new approaches to research that looks at decision making as an individual group organization environment dialectical and multi level phenomenon Managing Business Ethics Linda K. Trevino, Katherine A. Nelson, 2010-08-23 While most business ethics texts focus exclusively on individual decision making what should an individual do this resource presents the whole business ethics story Highly realistic readable and down to earth it moves from the individual to the managerial to the organizational level focusing on business ethics in an organizational context to promote an understanding of complex influences on behavior The new Fifth Edition is the perfect text for students entering the workplace those seeking to become professionals in training communications compliance in addition to chief ethics officers corporate counsel heads of human resources and senior executives Structured Decision Making Robin Gregory, Lee Failing, Michael Harstone, Graham Long, Tim McDaniels, Dan Ohlson, 2012-02-17 This book outlines the creative process of making environmental management decisions using the approach called Structured Decision Making It is a short introductory guide to this popular form of decision making and is aimed at environmental managers and scientists. This is a distinctly pragmatic label given to ways for helping individuals and groups think through tough multidimensional choices characterized by uncertain science diverse stakeholders and difficult tradeoffs This is the everyday reality of environmental management yet many important decisions currently are made on an ad hoc basis that lacks a solid value based foundation ignores key information and results in selection of an inferior alternative Making progress in a way that is rigorous inclusive defensible and transparent requires combining analytical methods drawn from the decision sciences and applied ecology with deliberative insights from cognitive psychology facilitation and negotiation. The authors review key methods and discuss case study examples based in their experiences in communities boardrooms and stakeholder meetings The goal of this book is to lay out a compelling guide that will change how you think about making environmental decisions Visit www wiley com go gregory to access the figures and tables from the book The Executive Decisionmaking Process Ralph Sanders, 1999-09-30 Decisionmaking literature which has emphasized the act of solving problems has long neglected the need to identify problems as precisely as possible This book examines the nature of problems and decisionmaking and their impact on people who direct an organization It further focuses on how executives respond to take action at the upper levels of their organizations The book stresses problem identification which executives frequently ignore because of their preoccupation with problem solving It looks at the need to avoid viewing solutions as remedies achieved at predetermined milestones It examines options other than solutions such as accommodation and coping and it looks at the executive environment associated with outcomes along a spectrum ranging from perfection to progress to failure The author argues that executives should abandon the attempt to predetermine objectives over time and adopt a Problem Exchange Ratio PER concept The executive then compares the status of problems over time creating a ratio The PER approach considers the problems that solutions themselves trigger It then allows executives to see where they stand and suggests ways of ameliorating unwanted

conditions The author provides illustrative cases and episodes from both the public and private sectors Combining theory and practical aspects of executive decisionmaking this book gives the reader a fuller understanding of the link between decisions and problems

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