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Labor Relations

Development, Structure, Process



John Fossum

Labor Relations Development Structure Process

Thomas G. Pearce



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human resource management explores how firefighter s personal relationship issues can play a role in personnel management and assesses future labor relations from the perspective of the national labor union fire service individual union member and aspiring fire service administrator or union officer **Labor Relations** John A. Fossum,2014-05-01 Labor Relations Development Structure Process by John Fossum presents the history and development of labor relations bargaining structures and issues and the process of negotiations and contract administration The 12th edition addresses the increasing importance of health care costs access legislation and regulation Fossum explores the structure and internal politics of union organizations union organizing and union avoidance while reflecting and balancing the viewpoints of both labor and management including economic institutional and behavioral perspectives **When Unions Merge** Gary N. Chaison,1986

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Michigan Journal of Economics, 1982

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Double Shift Bertram Silverman, Robert Vogt, Murray Yanowitch, 2016-09-16 Taken from a series of conferences this collection of papers by leading labour experts from the United States and the former Soviet Union examines the profound changes in industrial systems and work organisation currently affecting both societies The authors focus on the emergence of new labour market institutions the evolution of managerial philosophy changes in workers values and attitudes toward economic security economic inequality and the legitimacy of worker participation in management and ownership Comparison reveals both striking differences and similarities in the transformation of the two systems in the post industrial age and helps demystify some simplistic notions about the workings of market systems

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and representing mainstream organisations and unions The countries covered total twenty one and in addition there is a summary chapter in volume two on issues trends and implications Obviously there are other reference points available on single countries and indeed dual country comparisons but this work is timely highly relevant and extremely valuable It is recommended most highly Geoffrey N De Lacy Australian Human Resource Institute Journal A very welcome and valuable addition to the literature this two volume handbook covers current HRM policies and practices in all 21 APEC Asia Pacific Economic Cooperation member economies For the first time we have single source access to a codified set of macro level HRM profiles for APEC membership economies this project helps fill the need for systematic and accurate HRM data in a very large geographic area including four continents divided by the Pacific Ocean this is an impressive compilation and will benefit government and business organizations when formulating strategy for employment relations It will also assist those in the academic sector with the research and teaching of cross cultural management issues It should be a welcome addition to most academic and special libraries with interests in the Asia and the Pacific David A Flynn Business Information Alert It is becoming increasingly recognised that the way in which human resources are managed is a key source of sustainable competitive advantage for business Nowhere Michael Zanko argues is this seen to be more relevant than in the Asia Pacific region The aim of the Handbook and its systematically codified economy human resource management HRM profiles is to improve knowledge and understanding of HRM policy and practices in the Asia Pacific region It serves as a practical guide to predominantly macro level HRM policies and practices in ten APEC economies covering Australia Chinese Taipei Taiwan Hong Kong Indonesia Japan Korea Malaysia People s Republic of China Thailand and the United States of America The Handbook of Human Resource Management Policies and Practices in Asia Pacific Economies Volume I will be essential reading for lecturers researchers academics and managers concerned with human resource management international business management and cross cultural studies The Handbook will also be of great interest to those involved in industrial and employment relations

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