

LA EMPRESA VIVIENTE

Hábitos para sobrevivir en un ambiente de negocios turbulento

ARIE DE GEUS

PRÓLOGO DE PETER M. SENGE

La Empresa Viviente

Paulette Dale

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La Empresa Viviente Arie de Geus, 1997 *Los modernos alquimistas* Iván Darío Parra Mesa, 2004 La naturaleza del conocimiento una cuestión de perspectiva Mirando con distintos lentes El ciclo de generación de valor organizacional La formación de un concepto Ciclo de mantenimiento o de aprendizaje adaptativo Ciclo de innovación o de aprendizaje generativo La gestión del conocimiento La organización inteligente Empresa y sociedad La sociedad del conocimiento El verdadero problema

Empresas centradas en las personas Alejandro Carrera, Hernán Fitte, 2025-04-06 El lector puede pensar que es una trivialidad hablar de empresas centradas en las personas pero todos sabemos que dirigir empresas es una tarea ardua difícil y compleja y es por ello que poner el foco en la persona aunque obvio se hace cada vez más necesario y relevante Usted tiene entre manos un escrito que explica de manera clara y rigurosa que toda organización humana encuentra su fin último en el servicio a las personas pues esta es su verdad más radical En particular la empresa existe para atender necesidades insatisfechas crear riqueza genuina proveer a su continuidad en el tiempo y promover el desarrollo humano de todas las personas vinculadas a ella El management encuentra el sentido más noble de su tarea en crear organizaciones con estas características En un mundo tan cambiante y volátil complejo disruptivo y sorpresivo como el actual este modo holístico de considerar las organizaciones es la manera más segura de convivir con la incertidumbre **Cómo Realizar un Proyecto de Capacitación** Abraham Pain, 2001-08 Estructurado sobre la base de tres tipos de fichas presentando un caso aportando sugerencias metodológicas y herramientas para actuar este libro brinda a los profesionales responsables de la capacitación instructores consultores los elementos para elaborar su propio enfoque concebir proyectos realistas e involucrar a los protagonistas en la implementación el control de los resultados y la evaluación de los efectos del proyecto de capacitación

La empresa total Elizabeth Díaz Moreno, Claudio Drapkin Saavedra, Marta García Hernández, Nuria Povill Lloret, 2017-05-02 La complejidad e incertidumbre en el entorno actual exige a las empresas cuestionarse continuamente sobre su sostenibilidad Este libro permite entender qué hace que una empresa sea o no sostenible teniendo en cuenta criterios no solamente económicos e invita a abrir la mirada a nuevas formas de gestión y a hacer una reflexión profunda para mejorarlo Las empresas que viven para crear valor económico exclusivamente con frecuencia destruyen otro tipo de valor Si no prestan atención a otras variables tales como la gestión relacional la confianza y la capacidad de adaptación están amenazando consciente o inconscientemente su propia supervivencia y están generando dolor en el entorno Este libro explica detalladamente los fundamentos del valor total y aporta casos reales de organizaciones con las que trabajando desde este modelo han podido evolucionar hacia una situación de empresa total Finalmente se presentan metodologías utilizadas en estos casos para que puedan ser utilizadas por cualquier directorio que quiera iniciar un proceso de cambio hacia la empresa total **Visión compartida de futuro** Javier Medina, Javier Medina Vásquez, 2003 **La conciencia viviente** José Luis Díaz, 2011-09-09 El

populismo política históricamente desde adá es pensado en este libro como una lógica social y como un modo de construir lo político desde un enfoque que se aleja del punto de vista sociológico. El autor con base en el posestructuralismo y en la teoría lacaniana analiza el populismo estadounidense, el kemalismo turco y el peronismo de la resistencia y aporta una nueva dimensión al análisis de la lucha hegemónica y de la formación de las identidades sociales fundamentales para comprender los triunfos y fracasos de los movimientos populares.

De Líder a Líder Fundación Drucker, 2002 **Has Dicho Algo, Susana?: Guía Para Mujeres Que Desean Expresarse Con Confianza** Paulette Dale, 2001-05

Management cooperativista Peter Davis, 2005 Conducir Gente Es Tan Difícil Como Arrear Gatos Warren Bennis, 2001-08 Quien conozca la índole felina sabe que los gatos no se dejan arrear como ganado. Detestan obedecer instrucciones autoritarias y necesitan que sean respetadas sus idiosincrasias individuales. Pues bien, con las personas sucede lo mismo. Unos y otras responden más a la interacción que a las órdenes a la consideración que al despotismo. Como los gatos, la gente puede ser pacientemente convencida instada a seducida.

La Imaginación Estratégica Alfonso Vázquez, 2000 Lo que todo directivo debería saber sobre formación Robert F. Mager, 2001-05 **Logística y gestión de la venta**, 2001 La transformación de la logística en la venta al detalle. Relaciones en la cadena de abastecimiento. La internacionalización en la cadena de abastecimiento en la venta al detalle. La logística en el mundo de la moda.

La dinámica de la innovación tecnológica. Modelo HIPER 666 Julio Mario Rodríguez Devís, 2006 *La evolución del conocimiento científico* Iván Darío Parra Mesa, 2024-05-17 El libro esboza una visión desde la epistemología evolucionista sobre la dinámica de desarrollo del conocimiento científico. Ubica inicialmente al lector en lo que se entiende por ciencia. Luego basándose en los aportes de pensadores como Karl Popper, Thomas Kuhn, Stephen Toulmin, Chris Argyris y Donald Schön, plantea una tesis acerca de la manera como progresó el conocimiento científico. Define las disciplinas científicas como ecosistemas de conocimiento y expone un conjunto de conceptos entre los que se destaca el de sistema cognosciente autónomo y principios teóricos que permiten estructurar la tesis presentada. Ilustra además dicha tesis con dos eventos de la historia de la ciencia: la revolución copernicana y la teoría de la evolución biológica. Para finalizar se presentan unas reflexiones sobre el papel de las teorías científicas como instrumentos de conocimiento del mundo.

La gerencia efectiva Peter F. Drucker, 2014-02-01 Un manual indispensable para los hombres de empresa gerentes y administradores.

Gestión de la complejidad en las organizaciones Jorge Etkin, 2014-07-30 La obra estudia la organización como una realidad compleja por los cambios imprevistos en su contexto: la diversidad interna y las consecuencias disfuncionales de las propias decisiones directivas. Una realidad donde coexisten la razón y la sinrazón, el orden y el desorden, la objetividad y la subjetividad, la competencia y la colaboración. En lo interno hay complejidad en los objetivos múltiples, los juegos de poder, las subculturas, las diferencias de significación y el exagerado peso de la eficacia por sobre los valores éticos. En lo externo influye la incertidumbre, la aceleración del cambio y la adversidad, así como también la emergencia de nuevos escenarios y oportunidades impensadas. Lo complejo no es

s lo al impacto de los cambios en el plano tecnológico Tambi n afecta lo humano por la duda y ansiedad que generan la ambivalencia en las comunicaciones y la relaci n laboral inestable La visi n convencional ofrece la imagen del directivo que fija el rumbo define estructuras toma decisiones racionales y produce con eficiencia En nuestro tiempo enfrentar la complejidad exige renovar los planes superar esquemas mentales y articular fines diversos El directivo no puede mirar perplejo ni esc ptico c mo el orden resulta desbordado Debe avanzar en una realidad con caminos encontrados sin caer en el crudo pragmatismo que lleva la empresa al caos Se requieren recursos flexibles y estrategias de adaptaci n pero tambi n capacidad para estabilizar los signos vitales de la organizaci n su identidad El libro ofrece a directivos y analistas conceptos y pr cticas para tratar con la diversidad las tensiones y divergencias propias de una organizaci n compleja Y hallar el punto en que las relaciones se hacen sustentables porque consideran tanto las necesidades de los grupos internos como las condiciones de los procesos productivos y los valores asociados al ejercicio de la responsabilidad social de la organizaci n

La Generacion Nasdaq: Apogeo (Y Derrumbe) de la Economia Digital Alejandro Piscitelli,2001-08

La Empresa Viviente Book Review: Unveiling the Power of Words

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