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By Elisa Farri and Gabriele Rosani



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HBR Guides to Emotional Intelligence at Work Collection (5 Books) (HBR Guide Series) Harvard Business Review, Karen Dillon, Amy Gallo, 2017-11-14 Emotional intelligence has been shown to be more important than other competencies in determining outstanding leadership Emotions drive some of our most critical professional interactions whether you're inspiring your team to higher performance persuading your boss to see something from your point of view dealing with difficult colleagues or managing your own stress level Indeed knowing how to manage emotions has become one of the crucial criteria in hiring and promotion This specially priced five volume set includes books from the HBR Guide series on the topics of Emotional Intelligence Office Politics Dealing with Conflict Managing Stress at Work and Managing Up and Across You'll learn how to Monitor and channel your moods and reactions Determine your emotional intelligence strengths and weaknesses Deal with difficult people Understand when to resolve a conflict head on and when to let it go Influence others across the organization Build supportive alliances with coworkers and colleagues Handle workplace stress in productive ways Arm yourself with the advice you need to succeed on the job with the most trusted brand in business Packed with how to essentials from leading experts the HBR Guides provide smart answers to your most pressing work challenges

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Operational Psychology Mark A. Staal,Sally C. Harvey,2019-06-24 Details the growth roles and applications of this new specialty aiming to protect American national and public well being in the face of increasing and novel threats both inside and outside the United States In this age of asymmetric warfare increasing home grown terrorism and continuing threats from abroad a new specialty has emerged and expanded operational psychology Operational psychology plays a unique role in supporting issues of national security national defense and public safety In this book authors Mark A Staal and Sally C Harvey both operational psychologists and retired military colonels lead a team of experts explaining the field its many roles and how it is expanding Topics include its application in intelligence counterintelligence and counterterrorism activities consultation in high risk training criminal investigations including those of internet crimes against children threat assessment interrogations aviation personnel selection and leadership development The text addresses the ethical questions and controversies that surround some of these roles such as those associated with interrogation techniques It also describes the role of operational psychologists in activities ranging from assessing and training people for maximum resiliency and hardiness to profiling people and groups of concern in national security investigations

Management and Leadership in Social Work Todd W. Rofuth,Julie M. Piepenbring,2019-06-05 Full of expert guidance on leadership and management this unique book is geared specifically to the needs of social work administrators educators and practitioners in both academic and agency settings The contents are fully comprehensive and encompass both theoretical approaches to management and leadership plus a wide variety of practical strategies that can be directly applied to practice Topics blend the art and science of leadership and management and incorporate all competencies and practice behaviors required by Network for Social Work Management NSWM and Council on Social Work Education CSWE These include understanding different leadership styles practicing self reflection and self care methods to motivate teams and mentor others developing strategic plans understanding financial management marketing fundraising human resources program evaluations community collaboration and much more Additionally the text illustrates the parallels disparities between social work practice skills knowledge and ethics and those of leadership and management Instructor resources include PowerPoints for each chapter lecture notes and sample syllabi Print version of the book includes free searchable digital access to entire contents KEY FEATURES Geared specifically to the needs of social work educators and practitioners in academic and agency settings Incorporates all competencies and practice behaviors required by NSWM and CSWE as cited in each chapter Discusses the differences between management and leadership along with best practices Fosters knowledge and skill development through the use of

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