

THE LABOR RELATIONS ENVIRONMENT

INSTITUTIONAL ENVIRONMENT

- This context includes the varied influences on the employment relationship that stem from the presence of non-market institutions and organizations.
- Primary elements of this dimension include the philosophy, structure and scope of the labor movement.
- In the U.S., unions have traditionally had a *business unionism philosophy* with a pragmatic focus on workplace issues such as wages, benefits, and work rules.

Labor Property And Profit How Philosophy Influences American Discussions Of Work

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