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John Fossum

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John A. Fossum



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A Concise Summary of Human Resource Management Anderson C. Williams,2007-10 This book covers most of the hot button topics in human resource management It includes discussions of illegal immigrants affirmative action sexual harassment rising healthcare costs the social security crisis the aging baby boomers career development Americans With Disabilities Selecting the best workers for a business without violating equal opportunity laws global outsourcing and how to deal with labor unions If you are new to the subject of human resource management this book will give you a quick and handy introduction

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Double Shift Bertram Silverman,Robert Vogt,Murray Yanowitch,2016-09-16 Taken from a series of conferences this collection of papers by leading labour experts from the United States and the former Soviet Union examines the profound changes in industrial systems and work organisation currently affecting both societies The authors focus on the emergence of new labour market institutions the evolution of managerial philosophy changes in workers values and attitudes toward economic security economic inequality and the legitimacy of worker participation in management and ownership Comparison reveals both striking differences and similarities in the transformation of the two systems in the post industrial age and helps demystify some simplistic notions about the workings of market systems

The Handbook of Human Resource Management Policies and Practices in Asia-Pacific Economies Michael Zanko,2002 There is considerable rigour behind the work and the contexts are well positioned The books have excellent HR data for not only businesses but employees considering a transfer to an international location In addition to the primary authors cadres of industry advisors were assembled of considerable

status and representing mainstream organisations and unions The countries covered total twenty one and in addition there is a summary chapter in volume two on issues trends and implications Obviously there are other reference points available on single countries and indeed dual country comparisons but this work is timely highly relevant and extremely valuable It is recommended most highly Geoffrey N De Lacy Australian Human Resource Institute Journal A very welcome and valuable addition to the literature this two volume handbook covers current HRM policies and practices in all 21 APEC Asia Pacific Economic Cooperation member economies For the first time we have single source access to a codified set of macro level HRM profiles for APEC membership economies this project helps fill the need for systematic and accurate HRM data in a very large geographic area including four continents divided by the Pacific Ocean this is an impressive compilation and will benefit government and business organizations when formulating strategy for employment relations It will also assist those in the academic sector with the research and teaching of cross cultural management issues It should be a welcome addition to most academic and special libraries with interests in the Asia and the Pacific David A Flynn Business Information Alert It is becoming increasingly recognised that the way in which human resources are managed is a key source of sustainable competitive advantage for business Nowhere Michael Zanko argues is this seen to be more relevant than in the Asia Pacific region The aim of the Handbook and its systematically codified economy human resource management HRM profiles is to improve knowledge and understanding of HRM policy and practices in the Asia Pacific region It serves as a practical guide to predominantly macro level HRM policies and practices in ten APEC economies covering Australia Chinese Taipei Taiwan Hong Kong Indonesia Japan Korea Malaysia People s Republic of China Thailand and the United States of America The Handbook of Human Resource Management Policies and Practices in Asia Pacific Economies Volume I will be essential reading for lecturers researchers academics and managers concerned with human resource management international business management and cross cultural studies The Handbook will also be of great interest to those involved in industrial and employment relations

Labor Relations John A. Fossum, 1999 Traces the historical development of the labour movement and labour law in the USA from the 18th century to the present and describes the structure of trade union organizations and federal agencies involved in labour relations and the processes of collective bargaining Looks at collective bargaining in the public sector and compares aspects of labour relations in the USA and other industrialized nations

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