



LABOR LAW:
A PROBLEM BASED
APPROACH



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Labor Law A Problem Based Approach 2012

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Labor Law A Problem Based Approach 2012:

Research Methods in Labour Law Alysia Blackham, Sean Cooney, 2024-08-06 This Handbook provides an accessible overview of the different methods approaches and theories which can be used to enrich labour law research Drawing on cutting edge research projects leading scholars present insights and reflections on the past present and future of labour law scholarship Labor Law Paul M. Secunda, Jeffrey M. Hirsch, 2017 View the 2021 Supplemental Website here The problem based approach of Labor Law A Problem Based Approach moves beyond lectures the Socratic teaching model and the casebook method while developing the critical reasoning skills required to be a successful attorney The problem based pedagogical method will directly help students by synchronizing the way labor law is taught with the way it is typically tested The book is updated through the end of 2016 and features the most important cases documents and articles for students to become proficient in the practice of American private sector labor law **Research Handbook on Labour, Business and Human Rights Law** Janice R. Bellace, Beryl ter Haar, 2019 Inquisitive and diverse this innovative Research Handbook explores the ways in which human rights apply to people at work through national constitutional provisions judicial decisions and the application of rights expressed in supranational instruments Key topics include evaluation of the role of the ILO in developing and promoting internationally recognized labour rights and the examination of the meaning of the obligation of business to respect human rights considering the evolution from international soft law to incorporation in codes of conduct and the emerging requirement of due diligence **Collective Labour Rights for Self-Employed Workers** Charalampos Stylogiannis, 2023-08-22 Platform work arrangements are often defended as an expression of technological progress with the potential to enable people to work as self employed individuals often without any supervision or control However by now it is well documented that platform work not only shares important features of flexibility and precariousness with other casual work arrangements that are on the rise around the world but it also entails the risk of excluding a significant portion of workers from the protection of fundamental collective labour rights including their coverage from collective agreements In this important and timely book the author shows how a human rights based approach HRBA towards collective labour rights can bridge this protection gap Such an approach identifies workers regardless of their employment status as rights holders that are entitled to rights like the right to collective bargaining derived from international human rights and labour rights instruments Fully describing the phenomenon of platform work as well as presenting a detailed global overview of responses related to the challenges stemming from platform work arrangements the research inter alia covers aspects such as the following problems challenges and questions related to platform work arrangements and how those are linked to broader labour market trends platform work s deeper foundational implications for labour law legal developments related to the regulation of platform work with an assessment of their limits when it comes to collective labour rights also recognised as human rights various ways in which platform workers and other atypical workers have managed to exercise their collective

labour rights and promising indications of closer cooperation between organised labour and workers in non standard forms of employment The analysis draws on international human rights and labour rights treaties and conventions domestic legislation and regulations rulings from international and national courts and interpretative and authoritative sources including the relevant legal literature The book manifests and responds to a genuine need for in depth research with respect to the protection of the human rights of platform workers with an analytical framework that will ensure their adequate protection Its crucial observations will be welcomed by practitioners in labour law human rights law and competition law as well as by academics human resources professionals and labour and employment policymakers **The Routledge**

Companion to Employment Relations Adrian Wilkinson,Tony Dundon,Jimmy Donaghey,Alexander Colvin,2018-05-11

Comprising five thematic sections this volume provides a critical international and interdisciplinary exploration of employment relations It examines the major subjects and emerging areas within the field including essays on institutional theory voice new actors precarious work and employment Led by a well respected team of editors the contributors examine current knowledge and debates within each topic offering cutting edge analysis and reflection The Routledge Companion to Employment Relations is an extensive reference work that offers students and researchers an introduction to current scholarship in the longstanding discipline of employment relations It will be an essential addition to library collections in business and management law economics sociology and political economy *Temporary Labour Migration in the Global Era* Joanna Howe,Rosemary Owens,2016-11-17 In the global era controversies abound over temporary labour migration however it has not previously been subjected to a sustained socio legal analysis on a comparative basis critiquing the underpinning concepts conventionally accepted as fundamental in this area This collection of essays aims to fill that void Complex regulatory challenges arise from temporary labour migration This collection examines these challenges and the extent to which temporary labour migration programmes can be ethical equitable and efficacious and so deliver decent work for workers Whilst the tendency for migration law to divide labour law s worker protective mission has been observed before the authors of the chapters comprising this collection seek not only to interrogate why and how this is so but to go further in examining the implications and effects of a wide range of regulatory mechanisms on temporary labour migration

Precarious Claims Shannon Gleeson,2016-09-30 A free ebook version of this title is available through Luminos University of California Press s Open Access publishing program for monographs Visit www.luminosoa.org to learn more Precarious Claims tells the human story behind the bureaucratic process of fighting for justice in the U S workplace The global economy has fueled vast concentrations of wealth that have driven a demand for cheap and flexible labor Workplace violations such as wage theft unsafe work environments and discrimination are widespread in low wage industries such as retail restaurants hospitality and domestic work where jobs are often held by immigrants and other vulnerable workers How and why do these workers despite enormous barriers come forward to seek justice and what happens once they do Based on

extensive fieldwork in Northern California Gleeson investigates the array of gatekeepers with whom workers must negotiate in the labor standards enforcement bureaucracy and ultimately the limited reach of formal legal protections The author also tracks how workplace injustices and the arduous process of contesting them carry long term effects on their everyday lives Workers sometimes win but their chances are precarious at best

Labour Law and Social Progress Roger

Blanpain, Frank Hendrickx, 2016-04-22 For forty years the international watchword has been deregulation of labour law and of social security Now however the rise in unemployment and lack of employment security the dizzying inequality gulf and the environmental disasters and mass migrations caused by this deregulation are generating an impetus that defines social justice no longer merely in terms of the equitable distribution of resources but also and often primarily in terms of the just recognition of persons This collection of incisive essays recognizes that the growing interdependence of all of the people of the earth demands that labour rights are understood as an aspect of human rights and thus envisaged at the international level Contributions by twenty outstanding labour law scholars from a range of countries worldwide provide in depth analysis of such aspects of the debate as the following collective action in the interests of market effectiveness as well as fair outcomes for workers right to strike resilience of trade unions and collective bargaining as mechanisms of labour market regulation importance of national policy despite the influence of global market forces in shaping national outcomes work as the locus of the relationship between humans and nature search for a legal foundation for corporate social responsibility litigation as an alternative to collective bargaining the role of collective labour relations for immigrants and disabled people lessons that developed countries could learn from mechanisms pioneered in developing countries in coping with conditions of austerity and the trap of soft law and of declarations of intent that weigh lightly in the face of the power of the interests at play in international trade The essays take stock of the dimensions of the current situation and also explore paths leading to a better achievement of social justice in labour law These essays recognize that economic development and the pursuit of social justice are interwoven in a quest for social progress that includes mechanisms designed to eliminate unjustifiable inequality For lawyers and other parties committed to the emerging political will to not only respect fundamental rights but more broadly improve labour and environmental protection this book opens abundant avenues that can be pursued in practice and in policy The volume is based on a selection of papers presented at the 21st World Congress of the International Society for Labour and Social Security Law in Cape Town in 2015

The Triangular Constitution Tom Flynn, 2019-05-16

This book offers a new account of modern European constitutionalism It uses the Irish constitutional order to demonstrate that right across the European Union the national constitution can no longer be understood on its own in isolation from the EU legal order or from the European Convention on Human Rights The constitution is instead triangular with these three legal orders forming the points of a triangle and the relationship and interactions between them forming the triangle's sides It takes as its starting point the theory of constitutional pluralism which suggests that overlapping constitutional orders are

not necessarily arranged on top of each other but that they may be arranged heterarchically or flatly without a hierarchy of superior and subordinate constitutions. However, it departs from conventional accounts of this theory by emphasising that we must still pay close attention to jurisdictional specificity in order to understand the norms that regulate pluralist constitutions. It shows through application of the theory to case studies that any attempt to extract universal principles from the jurisdictionally contingent interactions between specific legal orders is fraught with difficulty. The book is an important contribution to constitutional theory in general and constitutional pluralism in particular and will be of great interest to scholars in the field.

Reflexive Labour Law in the World Society Ralf Rogowski, 2013-09-30 Rogowski's challenging book offers readers a rigorous but accessible introduction to the theory of reflexive law, important and original insights into current issues in industrial relations and labour law, and a fascinating preview of how a broad-based

Human Rights-Based Approaches to Clinical Social Work S. Megan Berthold, 2014-12-12 This groundbreaking Brief brings a rights-based perspective to social work as opposed to the charity and needs-based formats traditional to the field. Core principles for effective practice are discussed in the context of global human rights advocacy from addressing individuals to challenging the structures that allow continued injustices to marginalized populations. Focusing specifically on interventions with survivors and some perpetrators of torture, human trafficking, and domestic violence, coverage explores and explodes myths about these issues, some of which survivors themselves may believe, and illustrates the immediate application and long-term benefits of rights-based therapy. Case examples, discussion questions, resource links, and a clinician self-care section reinforce the salience of this approach, modeling practice that is ethical in its outlook and empowering in its healing. Clinician skills emphasized in Human Rights-Based Approaches to Clinical Social Work: Reframing client needs as human rights, Cultural humility versus cultural competence, Building the therapeutic relationship, and reconstructing safety. Developing trauma-informed practice and avoiding re-traumatization, Forensic and activist roles for social workers, Burnout prevention for practitioners.

Issues in General Economic Research and Application: 2013 Edition, 2013-05-01 Issues in General Economic Research and Application 2013 Edition is a ScholarlyEditions book that delivers timely, authoritative, and comprehensive information about Theoretical Economics. The editors have built Issues in General Economic Research and Application 2013 Edition on the vast information databases of ScholarlyNews. You can expect the information about Theoretical Economics in this book to be deeper than what you can access anywhere else, as well as consistently reliable, authoritative, informed, and relevant. The content of Issues in General Economic Research and Application 2013 Edition has been produced by the world's leading scientists, engineers, analysts, research institutions, and companies. All of the content is from peer-reviewed sources, and all of it is written, assembled, and edited by the editors at ScholarlyEditions and available exclusively from us. You now have a source you can cite with authority, confidence, and credibility. More information is available at <http://www.ScholarlyEditions.com>

Revisiting the Law and Governance of

Trafficking, Forced Labor and Modern Slavery Prabha Kotiswaran, 2017-05-25 In the decades following the globalization of the world economy trafficking forced labor and modern slavery have emerged as significant global problems States negotiated the Palermo Protocol in 2000 under which they agreed to criminalize trafficking primarily understood as an issue of serious organized crime Sixteen years later leading academics activists and policy makers from international organizations come together in this edited volume and adopt an inter disciplinary multi stakeholder approach to revisit trafficking through the lens of labor migration and extreme exploitation and in the process rethink the law and governance of trafficking This volume considers many key factors including the evolving international law on trafficking the relationship between trafficking slavery indenture and domestic migration law and policy as well as newly emergent techniques of governance including indicators all with a view to furthering prospects for lasting economic justice in a globalized world **The Ethical University** Wanda Teays, Alison Dundes Renteln, 2022-09-01 Universities and colleges across the United States have become hotbeds of administrative academic financial and sexual scandals Each new case erodes the societal recognition of the value of higher education systems It is clear that in order for these institutions to reclaim their respected status requires an examination and rebuilding of the ethical foundations of higher education This book gathers faculty and administrators from highly respected schools to examine the current situation and mark directions for change Chapters address such topics as privacy shared governance grievance procedures accountability adjunct instructors student athletes campus policing pedagogy and rubric review libraries and access to information aging faculty international students secrecy and public relations and the corporatization of universities Reviewing the challenges and opportunities that face higher education this book argues that what holds institutions together over time are the values principles and traditions that contribute to moral character and lay a foundation for institutional integrity Contributors Michael Boylan Cher Weixia Chen Zenon Culverhouse Darin Dockstader Cora Drozd Robert Labaree Jonathan Liljeblad Matthew Mahrt Rita Manning Glen Miller Melissa L Miller Charles P Milne Jr Laura Nader Alison Dundes Renteln Paul Renteln Steve Sanders Wanda Teays Rosemarie Tong **Labor Law** Paul Secunda, Jeffrey Hirsch, 2012-12 Labor Law A Problem Based Approach features the most important cases documents and articles for students to study in order to become proficient in the practice of American private sector labor law It also has the following A Problem based approach that provides practical experience in the day to day practice of labor law a shorter book that is more accessible to and less expensive for law school students a Casebook that is highly interactive with links to blogs law review articles government web sites and other digitized sources The book emphasizes most recent labor law developments and controversies including NLRB election and posting rules the Boeing controversy and recent attempts at labor law legislative reform It covers all essential introductory labor law topics on organizing collective bargaining and concerted activities and provides materials for advanced labor law classes on topics such as individual rights in a labor union union security clauses and federal preemption The authors bring more than twenty years of combined

experience in practice teaching and scholarship in labor law The Routledge Handbook of Law and the Anthropocene
Peter D. Burdon, James Martel, 2023-05-15 The Routledge Handbook of Law and the Anthropocene provides a critical survey into the function of law and governance during a time when humans have the power to impact the Earth system The Anthropocene is a crisis of the earth system This book addresses its implications for law and legal thinking in the twenty first century Unpacking the challenges of the Anthropocene for advocates of ecological law and politics this handbook pursues a range of approaches to the scientific fact of anthropocentrism with contributions from lawyers philosophers geographers and environmental and political scientists Rather than adopting a hubristic normativity the contributors engage methods concepts and legal instruments in a way that underscores the importance of humility and an expansive ethical worldview Contributors to this volume are leading scholars and future leaders in the field Rather than upholding orthodoxy the handbook also problematizes received wisdom and is grounded in the conviction that the ideas we have inherited from the Holocene must all be open to question Engaging such issues as the Capitalocene Gaia theory the rights of nature posthumanism the commons geoengineering and civil disobedience this handbook will be of enormous interest to academics students and others with interests in ecological law and the current environmental crisis **New Professionalism and the**

Future of Work: Interdisciplinary Perspectives on Transformations in Business-Health Relationships Gabriele Giorgi, Nicola Mucci, Annamaria Di Fabio, Antonio Ariza-Montes, 2020-01-02 **A Human Rights Based Approach to Development in India** Moshe Hirsch, Ashok Kotwal, Bharat Ramaswami, 2019-08-15 Over the last twenty years India has enacted legislation to turn crucial goals such as food security primary education and employment into legal rights for its citizens But enacting laws is one thing and implementing them through an imperfect institutional structure is another A Human Rights Based Approach to Development in India examines a diverse range of human development issues over a period of rapid economic growth in India Demonstrating why institutional and economic development are synonymous the essays in this volume detail the many obstacles that may hinder development In addition they show how the domestic policies required to implement laws may undermine India's treaty obligations at the World Trade Organization or under the Agreement on Trade Related Aspects of Intellectual Property Rights The contributors ultimately ask whether development can be achieved by making it a legal right and whether India's right to develop is truly at odds with its international commitments

Business and Human Rights César Rodríguez-Garavito, 2017-09-21 Explores the conceptual and legal underpinnings of global governance approaches to business and human rights with an emphasis on the UN Guiding Principles *The Right to Work* Virginia Mantouvalou, 2015-01-22 The value of work cannot be underestimated in today's world Work is valuable because productive labour generates goods needed for survival such as food and housing goods needed for self development such as education and culture and other material goods that people wish to have in order to live a fulfilling life A job also generally inspires a sense of achievement self esteem and the esteem of others People develop social relations at work which

can be very important for them Work brings both material and non material benefits There is no doubt that work is a crucial good Do we have a human right to this good What is the content of the right Does it impose a duty on governments to promote full employment Does it entail an obligation to protect decent work There is also a question about the right holders Do migrants have a right to work for example At the same time many people would rather not work What kind of right is this if many people do not want to have it The chapters of this book address the uncertainty and controversy that surround the right to work both in theoretical scholarship and in policymaking They discuss the philosophical underpinnings of the right to work and its development in human rights law at national level in jurisdictions such as the United Kingdom Australia Japan France and the United States and international level in the context of the United Nations the European Social Charter the International Labour Organization the European Convention on Human Rights and other legal orders

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