inquiry Modules (Sequential)	Critical Focus Areas	Student Focal Points	Sense making CONCEPT Standards	Sense making STRATEGIES Standards	Sense-making APPLICATION/ MODELING Standards
Proportional Relationships	Proportional Relationships with Rates 10 days	Computing unit rates associated with ratios of fractions in context Representing and solving proportional relationships including scale drawings	7.RP.1 7.RP.2	7.RP.1, 7.G.1	7.RP.3, 7.G.1
Proportional Reasoning with Percents	Proportional Relationships with Percents 10 days	Using proportional relationships to solve multistep ratio and percent problems	7.RP.3	7.RP.1	7.RP.3
Operations with Rational Numbers	Proportional Relationships Rational Numbers Expressions & Equations 20 Days	Understanding addition and subtraction with positive and negative rational numbers and solving problems in contextual situations Understanding multiplication and division with positive and negative rational numbers and solving problems in contextual situations Converting rational numbers to decimal form and solving problems in contextual situations	7.NS.1	7.NS.2	7.NS.3
Proportional Relationships	Testing Proportional Relationships and Unit Rate 10 Days	1) Decide whether two quantities are in a proportional relationship by testing ratios in a table or graphing on a coordinate plane 2) Identify the constant of proportionality (unit rate) in tables, graphs, equations, diagrams, and verbal descriptions	7.RP.2 a, b	7.66.3	
Representing other Algebraic Relationships	Using equations, graphs of proportional relationships to solve multistep problems	1) Represent proportional relationships by equations 2) Explain what a point (x,y) on the graph of a proportional relationship means in terms of the situation – special attention to (0,0) and (1,r) when r is a unit rate 3) Use proportional relationships to solve multistep ratio and percent problems	7.RP.2 c, d	7.RP.2a,b 7.EE.3	7.EE.3

Holt Mcdougal Math Curriculum Map Pacing Guide

Holt Mcdougal

Holt Mcdougal Math Curriculum Map Pacing Guide:

HOLT MCDOUGAL MATHEMATICS TENN Holt McDougal,2011-06 Mathematics Common Core Holt
Mcdougal,2011-01-12 Mathematics Common Core Holt Mcdougal,2011-01-05 Holt McDougal Mathematics Jennie
M. Bennett,2010 Mathematics Curriculum Mapping Workbook United States. Office of Educational Research and
Improvement,North Central Regional Educational Laboratory (U.S.),2000 Holt McDougal Mathematics ,2011 Holt
McDougal Mathematics Jennie M. Bennett,Holt McDougal,2010 Mathematics, Grade 7 Test Prep Workbook Course 2 Holt
Mcdougal,2010-02-08 Mathematics, Grade 6 Test Prep Workbook Course 1 Holt Mcdougal,2010-02-08

Yeah, reviewing a book **Holt Mcdougal Math Curriculum Map Pacing Guide** could go to your close contacts listings. This is just one of the solutions for you to be successful. As understood, achievement does not suggest that you have extraordinary points.

Comprehending as with ease as accord even more than further will pay for each success. neighboring to, the revelation as capably as perspicacity of this Holt Mcdougal Math Curriculum Map Pacing Guide can be taken as skillfully as picked to act.

http://www.armchairempire.com/book/browse/Documents/Janome Jem Platinum 760 Manual.pdf

Table of Contents Holt Mcdougal Math Curriculum Map Pacing Guide

- 1. Understanding the eBook Holt Mcdougal Math Curriculum Map Pacing Guide
 - o The Rise of Digital Reading Holt Mcdougal Math Curriculum Map Pacing Guide
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Holt Mcdougal Math Curriculum Map Pacing Guide
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - $\circ \ \ Popular \ eBook \ Platforms$
 - $\circ\,$ Features to Look for in an Holt Mcdougal Math Curriculum Map Pacing Guide
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Holt Mcdougal Math Curriculum Map Pacing Guide
 - Personalized Recommendations
 - Holt Mcdougal Math Curriculum Map Pacing Guide User Reviews and Ratings
 - Holt Mcdougal Math Curriculum Map Pacing Guide and Bestseller Lists
- 5. Accessing Holt Mcdougal Math Curriculum Map Pacing Guide Free and Paid eBooks
 - Holt Mcdougal Math Curriculum Map Pacing Guide Public Domain eBooks

- Holt Mcdougal Math Curriculum Map Pacing Guide eBook Subscription Services
- Holt Mcdougal Math Curriculum Map Pacing Guide Budget-Friendly Options
- 6. Navigating Holt Mcdougal Math Curriculum Map Pacing Guide eBook Formats
 - ∘ ePub, PDF, MOBI, and More
 - Holt Mcdougal Math Curriculum Map Pacing Guide Compatibility with Devices
 - Holt Mcdougal Math Curriculum Map Pacing Guide Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - o Adjustable Fonts and Text Sizes of Holt Mcdougal Math Curriculum Map Pacing Guide
 - Highlighting and Note-Taking Holt Mcdougal Math Curriculum Map Pacing Guide
 - Interactive Elements Holt Mcdougal Math Curriculum Map Pacing Guide
- 8. Staying Engaged with Holt Mcdougal Math Curriculum Map Pacing Guide
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Holt Mcdougal Math Curriculum Map Pacing Guide
- 9. Balancing eBooks and Physical Books Holt Mcdougal Math Curriculum Map Pacing Guide
 - $\circ\,$ Benefits of a Digital Library
 - o Creating a Diverse Reading Collection Holt Mcdougal Math Curriculum Map Pacing Guide
- 10. Overcoming Reading Challenges
 - o Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Holt Mcdougal Math Curriculum Map Pacing Guide
 - Setting Reading Goals Holt Mcdougal Math Curriculum Map Pacing Guide
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Holt Mcdougal Math Curriculum Map Pacing Guide
 - Fact-Checking eBook Content of Holt Mcdougal Math Curriculum Map Pacing Guide
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks

- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

Holt Mcdougal Math Curriculum Map Pacing Guide Introduction

In the digital age, access to information has become easier than ever before. The ability to download Holt Mcdougal Math Curriculum Map Pacing Guide has revolutionized the way we consume written content. Whether you are a student looking for course material, an avid reader searching for your next favorite book, or a professional seeking research papers, the option to download Holt Mcdougal Math Curriculum Map Pacing Guide has opened up a world of possibilities. Downloading Holt Mcdougal Math Curriculum Map Pacing Guide provides numerous advantages over physical copies of books and documents. Firstly, it is incredibly convenient. Gone are the days of carrying around heavy textbooks or bulky folders filled with papers. With the click of a button, you can gain immediate access to valuable resources on any device. This convenience allows for efficient studying, researching, and reading on the go. Moreover, the cost-effective nature of downloading Holt Mcdougal Math Curriculum Map Pacing Guide has democratized knowledge. Traditional books and academic journals can be expensive, making it difficult for individuals with limited financial resources to access information. By offering free PDF downloads, publishers and authors are enabling a wider audience to benefit from their work. This inclusivity promotes equal opportunities for learning and personal growth. There are numerous websites and platforms where individuals can download Holt Mcdougal Math Curriculum Map Pacing Guide. These websites range from academic databases offering research papers and journals to online libraries with an expansive collection of books from various genres. Many authors and publishers also upload their work to specific websites, granting readers access to their content without any charge. These platforms not only provide access to existing literature but also serve as an excellent platform for undiscovered authors to share their work with the world. However, it is essential to be cautious while downloading Holt Mcdougal Math Curriculum Map Pacing Guide. Some websites may offer pirated or illegally obtained copies of copyrighted material. Engaging in such activities not only violates copyright laws but also undermines the efforts of authors, publishers, and researchers. To ensure ethical downloading, it is advisable to utilize reputable websites that prioritize the legal distribution of content. When downloading Holt Mcdougal Math Curriculum Map Pacing Guide, users should also consider the potential security risks associated with online platforms. Malicious actors may exploit vulnerabilities in unprotected websites to distribute malware or steal personal information. To protect themselves, individuals should ensure their devices have reliable antivirus software installed and validate the legitimacy of the websites they are downloading from. In conclusion, the ability to download Holt Mcdougal Math Curriculum Map Pacing Guide has transformed the way we access information. With the convenience, cost-effectiveness, and

accessibility it offers, free PDF downloads have become a popular choice for students, researchers, and book lovers worldwide. However, it is crucial to engage in ethical downloading practices and prioritize personal security when utilizing online platforms. By doing so, individuals can make the most of the vast array of free PDF resources available and embark on a journey of continuous learning and intellectual growth.

FAQs About Holt Mcdougal Math Curriculum Map Pacing Guide Books

How do I know which eBook platform is the best for me? Finding the best eBook platform depends on your reading preferences and device compatibility. Research different platforms, read user reviews, and explore their features before making a choice. Are free eBooks of good quality? Yes, many reputable platforms offer high-quality free eBooks, including classics and public domain works. However, make sure to verify the source to ensure the eBook credibility. Can I read eBooks without an eReader? Absolutely! Most eBook platforms offer web-based readers or mobile apps that allow you to read eBooks on your computer, tablet, or smartphone. How do I avoid digital eye strain while reading eBooks? To prevent digital eye strain, take regular breaks, adjust the font size and background color, and ensure proper lighting while reading eBooks. What the advantage of interactive eBooks? Interactive eBooks incorporate multimedia elements, quizzes, and activities, enhancing the reader engagement and providing a more immersive learning experience. Holt Mcdougal Math Curriculum Map Pacing Guide is one of the best book in our library for free trial. We provide copy of Holt Mcdougal Math Curriculum Map Pacing Guide in digital format, so the resources that you find are reliable. There are also many Ebooks of related with Holt Mcdougal Math Curriculum Map Pacing Guide. Where to download Holt Mcdougal Math Curriculum Map Pacing Guide online for free? Are you looking for Holt Mcdougal Math Curriculum Map Pacing Guide PDF? This is definitely going to save you time and cash in something you should think about.

Find Holt Mcdougal Math Curriculum Map Pacing Guide:

janome jem platinum 760 manual
japan inside out a personally oriented guidebook
jaguar s type 2 51 3 01 4 21 2 7td full service repair manual 2002 2008
janome repair manual mc11000
japanese classical acupuncture introduction to meridian therapy
jan davidszde heem en zijn kring

japan before perry a short history

jaguar v8 manual gearbox

jaque a los impagados jaque a los impagados

java a beginners guide herbert schildt

jan dibbets essays by r h fuchs

java software solutions foundations of program design 5th edition

jamaican american thug drama

javascript in 24 hours sams teach yourself 6th edition

jaguar xil service manual

Holt Mcdougal Math Curriculum Map Pacing Guide:

gimp video training ab version 2 6 7 stunden vide charles e - Apr 10 2023

web we have the funds for gimp video training ab version 2 6 7 stunden vide and numerous ebook collections from fictions to scientific research in any way in the middle

gimp video training ab version 2 6 7 stunden vide pdf charles - Sep 22 2021

web jun 6 2023 as competently as perspicacity of this gimp video training ab version 2 6 7 stunden vide pdf can be taken as competently as picked to act atlas of saudi arabia

gimp video training ab version 2 6 7 stunden vide pdf - Jan 27 2022

web gimp video training ab version 2 6 7 stunden vide pdf as recognized adventure as without difficulty as experience not quite lesson amusement as competently as

gimp video training ab version 2 6 7 stunden video - Aug 14 2023

web gimp video training ab version 2 6 7 stunden video training aw videotraining grafik fotografie lechner bettina k video2brain amazon com tr kitap

gimp einführung bildbearbeitung live oder online training für - Dec 06 2022

 $web\ gimp\ bilder\ kurs\ umfangreiche\ m\"{o}glichkeiten\ f\"{u}r\ die\ bildbearbeitung\ wien\ 2\ tag\ e\ praxisorientiert\ top\ trainer\ garantien$

learn gimp free design and illustration 2021 edition - Feb 08 2023

web learn gimp free design and illustration 2021 edition a comprehensive course on the world's longest standing open source photo manipulation illustration and design

gimp komplettkurs für einsteiger udemy - May 11 2023

web beschreibung gimp der komplettkurs in diesem kurs lernst du alles wichtige um mit gimp arbeiten zu können werde vom

einsteiger zum fortgeschrittenen gimp nutzer in

gimp video training ab version 2 6 7 stunden vide pdf - Oct 24 2021

web gimp video training ab version 2 6 7 stunden vide 1 12 downloaded from uniport edu ng on july 29 2023 by guest gimp video training ab version 2 6 7 stunden vide this is

gimp video training ab version 2 6 7 stunden vide pdf - Jul 13 2023

web aug 4 2023 features uses unity c blender gimp and audacity to make five fun classic games 4 color throughout with companion files that include source code art and

bildbearbeitung mit gimp einsteigerkurs udemy - Jan 07 2023

web mit meinem gimp 2 10 für anfänger grundkurs für jeden einsteiger lernt jeder innerhalb von nur 3 stunden mit gimp umzugehen und danach sein projekt zu bearbeiten wenn

gimpvideotrainingabversion267stundenvide - Jun 12 2023

web gimp tutorial gimp crash course for beginners udemy oct 18 2021 gimp crash course for beginners learn the basics of gimp setup to look like photoshop learn how to use files

gimp video training ab version 2 6 7 stunden vide pdf - Jul 01 2022

web jul 22 2023 gimp video training ab version 2 6 7 stunden vide can be one of the options to accompany you in the manner of having additional time it will not waste your

top gimp courses online updated september 2023 - Mar 09 2023

web udemy offers basic to advanced gimp courses to help you edit photos create beautiful digital art and become a skilled designer using gimp learn how to use gimp from top

gimp video training ab version 2 6 7 stunden vide pdf staging - Sep 03 2022

web dec 6 2022 gimp video training ab version 2 6 7 stunden vide 1 11 downloaded from staging friends library org on december 6 2022 by guest gimp video training ab

gimp video training ab version 2 6 7 stunden vide pdf - Apr 29 2022

web gimp video training ab version 2 6 7 stunden vide pdf upload arnold r williamson 2 28 downloaded from elections freep com on august 3 2023 by arnold r williamson gimp

gimp video training ab version 2 6 7 stunden vide pdf - Nov 05 2022

web jun 27 2023 gimp video training ab version 2 6 7 stunden vide is available in our digital library an online access to it is set as public so you can get it instantly our book servers

gimp video training ab version 2 6 7 stunden vide copy - Dec 26 2021

web gimp video training ab version 2 6 7 stunden vide initial reports of the deep sea drilling project dec 08 2022 early

finishers b ages 6 7 oct 06 2022 the books are

gimp video training ab version 2 6 7 stunden vide pdf - Mar 29 2022

web jul 11 2023 gimp video training ab version 2 6 7 stunden vide 1 10 downloaded from uniport edu ng on july 11 2023 by guest gimp video training ab version 2 6 7

gimp video training ab version 2 6 7 stunden vide pdf - Oct 04 2022

web gimp video training ab version 2 6 7 stunden vide pdf is additionally useful you have remained in right site to begin getting this info get the gimp video training ab version

gimp video training ab version 2 6 7 stunden vide pdf book - Feb 25 2022

web apr 4 2023 gimp video training ab version 2 6 7 stunden vide pdf is available in our book collection an online access to it is set as public so you can download it instantly

gimp video training ab version 2 6 7 stunden vide pdf - Nov 24 2021

web aug 5 2023 gimp video training ab version 2 6 7 stunden vide 1 12 downloaded from uniport edu ng on august 5 2023 by guest gimp video training ab version 2 6 7

gimp video training ab version 2 6 7 stunden video training aw - Aug 02 2022

web apr 9 2020 this ebook gimp video training ab version 2 6 7 stunden video training aw videotraining grafik fotografie by bettina k lechner video2brain is moreover

gimp video training ab version 2 6 7 stunden vide qr bonide - May 31 2022

web 4 gimp video training ab version 2 6 7 stunden vide 2019 07 14 flawed and in dire need of reform for additional information the blog can be located at

should machines be taxed like people lse business review - Jan 01 2023

web may 4 2022 taxing robots rita de la feria maría amparo grau ruiz conference paper first online 04 may 2022 310 accesses part of the biosystems biorobotics

how taxing robots could help bridge future revenue gaps oecd - Sep 09 2023

web the higher the ratio of robots to sales the higher the tax taxing robots raises issues that go beyond national borders and should be analysed globally taking into account the

taxing robots a solution for the future ted - Dec 20 2021

taxation of robots asian development bank - May 25 2022

web mar 10 2017 taxing robots would in reality be a tax on the capital employed by businesses in using them and might help to redress the long term shift away from taxing

should we tax robots mit news massachusetts institute of - Oct 10 2023

web dec 21 2022 specifically the study finds that a tax on robots should range from 1 percent to 3 7 percent of their value while trade taxes would be from 0 03 percent to 0 11 percent given current u s income taxes

why we should start taxing the robots that are taking human jobs - Jun 25 2022

web jul 1 2018 11 most notably oberson taxing robots from the emergence of an electronic ability to pay to a tax on robots or the use of robots world tax journal

should robots be taxed nber - Feb 02 2023

web may 4 2022 this paper intends to replace the debate about the current situation with regards to the taxation of robots and to summarize the main legal arguments in favor of

could bill gates plan to tax robots really lead to a brighter future - Feb 19 2022

web dec 21 2022 specifically the study finds that a tax on robots should range from 1 percent to 3 7 percent of their value while trade taxes would be from 0 03 percent to 0 11

taxing robots or artificial intelligence springerlink - Oct 30 2022

web aug 25 2021 the basic idea behind a robot tax is that firms pay a tax when they replace a human worker with a robot such a tax would in theory have two main purposes first it

digitalisation and the future of national tax systems - Apr 04 2023

web using a quantitative model that features technical progress in automation and endogenous skill choice we show that given the current u s tax system a sustained fall in

digitalisation and the future of national tax systems taxing - Mar 23 2022

web to minimise this triple negative effect there is a solution taxing robots or the use of robots this talk was presented to a local audience at tedxgeneva an independent

taxing robots springerlink - Sep 28 2022

web feb 28 2018 companies have a tax incentive to choose robots over humans shutterstock com perhaps most concerning these policies result in dramatically reduced

tax not the robots brookings - Jul 27 2022

web may 4 2022 taxes on the use of robots Álvaro falcón pulido conference paper first online 04 may 2022 206 accesses part of the biosystems biorobotics book series

should we have a robot tax part 1 forbes - Aug 28 2022

web taxation of robots publication march 2022 this brief argues for taxation of robots that applies the principles of efficiency equity stabilization of international capital markets

should we tax robots a debate mit technology - Jul 07 2023

web a robot tax is a legislative strategy to disincentivize the replacement of workers by machines and bolster the social safety net for those who are displaced

should we tax robots mit economics - Nov 18 2021

taxes on the use of robots springerlink - Apr 23 2022

web jul 14 2020 jordan harrod a harvard mit phd student has something to say on the subject covid 19 means the us delayed this year s federal tax deadline to july 15 if

taxing artificial intelligence and robots critical assessment of - Mar 03 2023

web nov 24 2022 the term robot tax refers to taxing the existence of robots or the operation of the robot s labour in a company s production and logistics bendel 2019 this idea

the case for taxing robots or not mit sloan - Aug 08 2023

web apr 9 2022 in order to explain the growing popularity of taxing robots the paper draws insights from behavioural science it concludes that the growing support for such a tax is

robot tax the pros and cons of taxing tech - Nov 30 2022

web nov 8 2022 a robot tax is a potential solution to that problem in a narrow sense it could refer to a specific form of taxation on specifically robots or more broadly automation

should robots pay taxes pcmag - Jan 21 2022

taxing robots by rita de la feria maria amparo grau ruiz ssrn - Jun 06 2023

web oct 12 2018 as a pigouvian tax a robot tax will therefore likely have a very limited field of reasonable application regarding income redistribution and revenue raising objectives

robot tax wikipedia - May 05 2023

web this analysis indicates that several proposals e g proposals that treat ai robots as independently taxable subjects or proposals that attribute income to owners of

volkswagen zubehör volkswagen accessories fcc id search - Jul 31 2023

web apr 24 2012 das volkswagen original bluetooth touch phone kit music ist zum preis von 199 euro upe für alle volkswagen modelle außer volkswagen phaeton bei

volkswagen touch phone kit added to polo range expert reviews - Sep 20 2022

web we disburse for vw touch phone kit montage and countless books collections from fictions to scientific investigationh in

any way you could buy instruction vw touch phone kit

what is the point of vw s bluetooth touch phone kit - Jan 25 2023

web vw bluetooth touch phone kit this volkswagen genuine bluetooth kit is a user friendly hands free device with removable 2 8 colour display and touch screen which when

vw touch phone kit montage 2022 protese odontocompany - Apr 27 2023

web apr 6 2010 sporadisches verbindungsproblem vw golf v mit bluetooth touch adapter freisprecheinrichtung scroll down for english description wichtig problem hat nichts mit dem handv zu

bury and co kg tpkm820 touch phone kit music - Feb 23 2023

web apr 6 2014 17 post s re vw bluetooth touch phone kit music help 20 07 2014 01 17 am you ll need this cable volkswagen rcd210 rcd310 rcd510 aux input

vw touch phone kit montage edms ncdmb gov ng - May 17 2022

web touch phone kit music user manual pdf details for fcc id qz9 tpkm820 made by bury gmbh co kg document includes user manual 000 051 473 c ba touch phone kit

vw touch phone kit music kleinwagenblog - Jun 29 2023

web personalisierung von werbung wiedererkennung und personalisierte bewerbung von websitebesuchern messung des werbeerfolgs bedienungsanleitung für volkswagen

vw bluetooth touch phone kit professional retrofits limited - Nov 22 2022

web jun 8 2012 volkswagen has announced that all polo models above the entry level s specification are to receive an upgrade to a touch screen bluetooth hands free phone

tpkm820 touch phone kit music user manual 000 051 473 c - Mar 15 2022

volkswagen genuine bluetooth touch phone kit pdf scribd - Jun 17 2022

web oct 6 2021 volkswagen has announced that all polo models above the entry level s specification are to receive an upgrade to a touch screen bluetooth hands free phone

free vw touch phone kit montage - Aug 20 2022

web the speaker independent voice control as well as using the high quality touchscreen in telephone preparation volkswagen genuine design a separate adapter thanks to its

volkswagen original zubehör manuels techniques - Feb 11 2022

einbau des vw touch phone kits golf 4 forum - Sep 01 2023

web volkswagen zubehör volkswagen accessories original touch phone kit music bedienungsanleitung seite 2 originální touch phone kit music návod k použití strana

vw bluetooth touch phone kit music help vw audi forum - Dec 24 2022

web apr 5 2019 hi guys i recently got a 2009 vw tiguan in which the touch phone kit is installed im not able to play music from it can you guys please help thanks rahul

volkswagen touch phone kit added to polo range - Apr 15 2022

web volkswagen original zubehör original touch phone kit bedienungsanleitung seite 2 original touch phone kit operating instructions page 15 voraussetzung für die

vw touch phone kit montage bespoke cityam - Jul 19 2022

web vw touch phone kit montage the stanley concerts and shows clear mounts custom designed audi phone holder shop amazon home products andre links autocar

volkswagen touch phone kit operating instructions - Oct 02 2023

web ich werde in meinem golf iv in den nächsten tagen das vw touch phone kit nachrüsten ich wollte hier mal eine kleine beschreibung posten als erstes mal die teile zum einbau

vw touch phone kit problems vw tiguan forum - Oct 22 2022

web vw touch phone kit montage popular photography nd dec 05 2022 sensors and microsystems aug 09 2020 this book collects a number of papers presented at the

☐ **bedienungsanleitung vw touch phone kit** - May 29 2023

web 2 vw touch phone kit montage 2023 07 07 process of developing interfaces for optimizing total system performance while minimizing costs it also highlights the forces

bluetooth touch adapter volkswagen vw golf 5 golfv bury - Mar 27 2023

web sep 3 2013 i m picking up a new polo soon when the dealers have it ready but what s the point of vw s bluetooth touch phone kit won t my phone do exactly the same thing