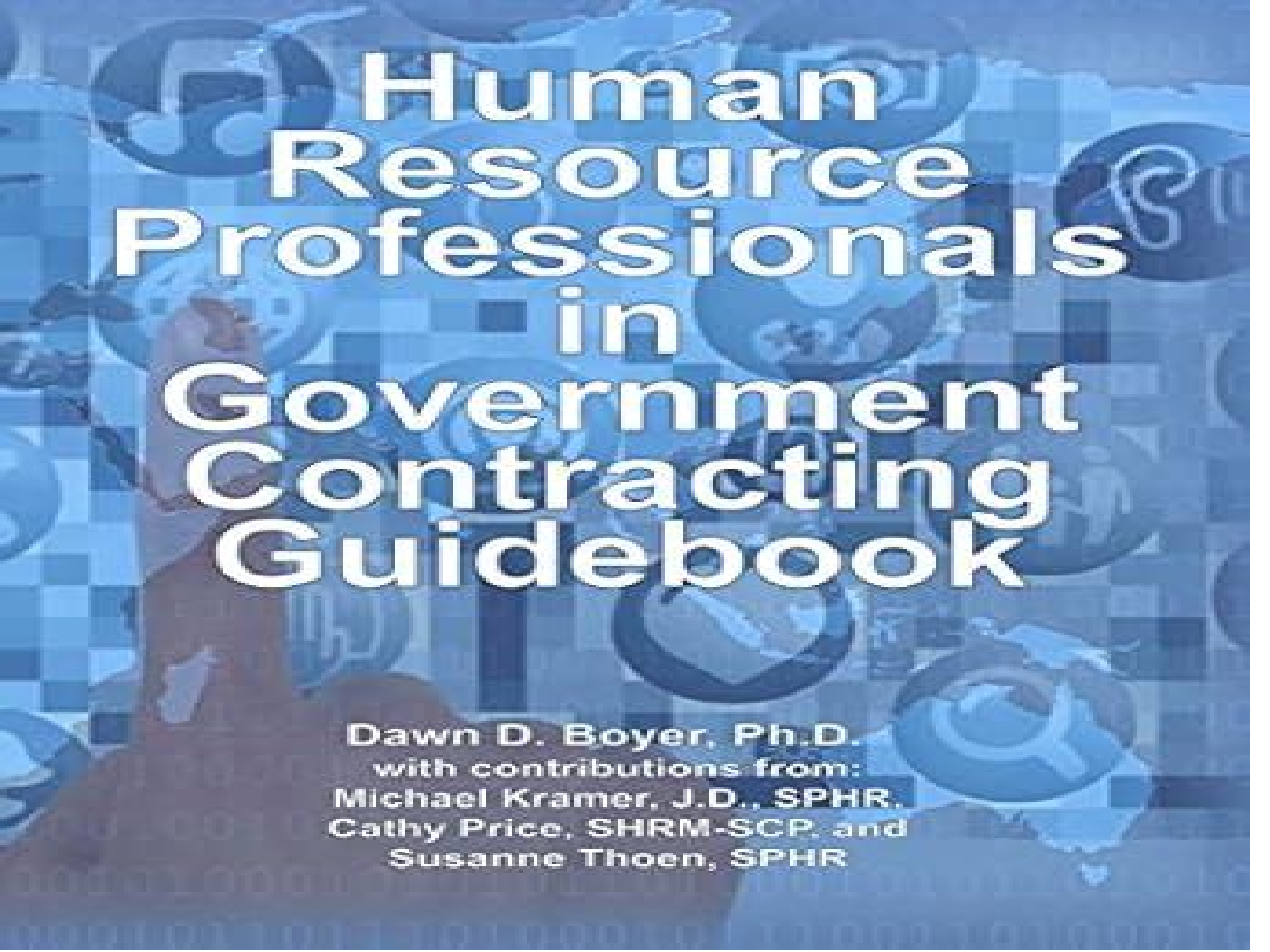




Human Resource Professionals in Government Contracting Guidebook

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Michael Kramer, J.D., SPHR,
Cathy Price, SHRM-SCP, and
Susanne Thoen, SPHR

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Government Contract Law, 2007

Government Contract Guidebook Steven W. Feldman, 2011

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are responsible for additional requirements mandates reports legal compliance and additional liability for missteps in the industry over and above what a non government contractor company human resources practitioner would have as tasking and responsibilities Government contracting can be an Alice in Wonderland maze of bewildering and overwhelming set of mandates requirements Executive Orders state and federal legislation Where to turn The author completed a dissertation in 2013 that identified a specific delta of knowledge and information that human resource practitioners in the government contracting industry should have above any knowledge skills or abilities of those human resource practitioners in non government contracting companies The topics range from contract related employment law executive orders and government agency policies in addition to added reporting mandates to EEOC DOL etc required because the company is a government contractor This book is the only resource available to date that provides a compendium of cross related information between the field of human resources and the industry of government contracting This book s content explains why the additional knowledge skills and abilities as well as an understanding of the industry of government contracting may be the most valuable and vital knowledge for the human resources practitioner who is either striving to get into the industry or is on the career path for higher level management within a government contracting company This book outlines and suggests multiple steps tasks and responsibilities that emphasize best practice as a guide to enhancing the capabilities and the responsiveness via proactive and productive tasking and time management for the government contractor human resources practitioner This book provides generalized guidance and practical framework around the administration of human resources functions inside the government contracting industry Information about human resources and government contracting is organic and constantly changing from one presidential administration and congress to another and as agencies change their policies where rules and regulations are updated As this book was being put together new government contracting laws and regulations had been implemented or expanded under the Obama administration and started to change again under the new Trump administration This handbook could not incorporate every law or subject related to a government contracting company s human resources practitioner s knowledge skills and abilities and legislation enacted over the last couple years What has been included are foundational subjects from which the human resource practitioners can building a solid human resource program within a government contracting firm This book should be used as a desk reference for all human resource practitioners as well as project and program managers performing HR tasks in the government contracting industry This guide should be sitting right next to the copy of the FAR and other government contracting references and guides KEY SEARCH TERMS Acquisition Affirmative Action Plan compliance Contract Employees Defense Acquisition EEOC employment law Executive Orders Fair Labor Standard Act FAR Federal Acquisition GSA government contracting human resources Knowledge Skills Abilities OFCCP procurement RFB RFP RFQ Requests for Proposals requisition resumes Service Contract Act solicitation training development Wage Administration Government Contracts **Federal Contractors Blueprint**

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Table of Contents Government Contracting Guidebook

1. Understanding the eBook Government Contracting Guidebook
 - The Rise of Digital Reading Government Contracting Guidebook
 - Advantages of eBooks Over Traditional Books
2. Identifying Government Contracting Guidebook
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Government Contracting Guidebook
 - User-Friendly Interface
4. Exploring eBook Recommendations from Government Contracting Guidebook
 - Personalized Recommendations
 - Government Contracting Guidebook User Reviews and Ratings
 - Government Contracting Guidebook and Bestseller Lists
5. Accessing Government Contracting Guidebook Free and Paid eBooks
 - Government Contracting Guidebook Public Domain eBooks

- Government Contracting Guidebook eBook Subscription Services
- Government Contracting Guidebook Budget-Friendly Options
- 6. Navigating Government Contracting Guidebook eBook Formats
 - ePub, PDF, MOBI, and More
 - Government Contracting Guidebook Compatibility with Devices
 - Government Contracting Guidebook Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Government Contracting Guidebook
 - Highlighting and Note-Taking Government Contracting Guidebook
 - Interactive Elements Government Contracting Guidebook
- 8. Staying Engaged with Government Contracting Guidebook
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Government Contracting Guidebook
- 9. Balancing eBooks and Physical Books Government Contracting Guidebook
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Government Contracting Guidebook
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Government Contracting Guidebook
 - Setting Reading Goals Government Contracting Guidebook
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Government Contracting Guidebook
 - Fact-Checking eBook Content of Government Contracting Guidebook
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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