Hiring Handbook



VIJAY ANAND L.V

Hiring Handbook Easy Way Of Understand Hiring 1

Brian Hart, Mario Rinvolucri, Herbert Puchta, Jeff Stranks

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are stagnating because you continue to center whiteness Creating a truly anti racist organization requires learning how to identify and rectify the systemic and often unconscious centering of white culture and values in the workplace Corporate America continues to struggle with racial equity in a post George Floyd world As the United States becomes more diverse and the public consciousness continues to shift successful racial equity efforts in the workplace are needed now more than ever Decentering Whiteness in the Workplace exposes the ways that white culture and expectations are centered in the modern American workplace and the fears within corporate spaces about talking candidly openly and honestly about whiteness white supremacy and anti Blackness Readers will discover A direct and straightforward analysis about what white centering is An evaluation of the different ways that whiteness is centered in the workplace such as bereavement and holiday policies and dress codes A guide on how to recognize and decenter whiteness within oneself and at work Solutions for people to contribute individually and systemically to anti oppression Decentering Whiteness in the Workplace provides a crucial guidebook with practical solutions for leaders DEIJ practitioners and anyone hoping to truly create an anti racist workplace

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respectful collaboration And more real world tested advice and approaches to help ensure every employee and business is best situated for success There are numerous business books that coach women to deal with bias and harassment in a male dominated workplace However The Man's Guide to Corporate Culture is one of the only books that coaches men on how to succeed in the new normal Technology Made Simple for the Technical Recruiter, Second Edition Obi

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