

Appendix A. Maslach Burnout Inventory (MBI)

The Maslach Burnout Inventory (MBI) is the most commonly used tool to assess the risk of burnout which was developed by Christina Maslach (1981). The validity and reliability study of this inventory made by Ergin (1993) in Turkey.

Maslach C, Jackson SE. The measurement of experienced burnout. *J Organ Behav.*, 1981;2:99–113.

Ergin C. Adaptation and Validity of MBI for Measuring Burnout Among Turkish Physicians and Nurses. 7th National Psychology Congress, Bayraktar R (ed.), Turkish Psychologists Association, Ankara D. I., 1993, 143–154. (in Turkish).

Maslach Burnout Inventory (MBI)

The inventory consists of 22 questions which have five graded Likert-type answers. To determine the risk of burnout, the MBI explores three sub-scales: emotional exhaustion, depersonalization and personal accomplishment.

A high score in the first and third sections and a low score in the second section may indicate burnout.

Questions	Never	Rarely	Sometimes	Frequently	Always
I. Emotional Exhaustion					
I feel emotionally drained from my work.	0	1	2	3	4
I feel used up at the end of the workday.	0	1	2	3	4
I feel fatigued when I get up in the morning and have to face another day on the job.	0	1	2	3	4
Working with people all day is really a strain for me.	0	1	2	3	4
I feel burned out from my work.	0	1	2	3	4
I feel frustrated by my job.	0	1	2	3	4
I feel I'm working too hard on my job.	0	1	2	3	4
Working with people directly puts too much stress on me.	0	1	2	3	4
I feel like I'm at the end of my rope.	0	1	2	3	4
II. Personal Accomplishment					
I can easily understand how my recipients feel about things.	0	1	2	3	4
I deal very effectively with the problems of my recipients.	0	1	2	3	4
I feel I'm positively influencing other people's lives through my work.	0	1	2	3	4
I feel very energetic.	0	1	2	3	4
I can easily create a relaxed atmosphere with my recipients.	0	1	2	3	4
I feel exhilarated after working closely with my recipients.	0	1	2	3	4
I have accomplished many worthwhile things in this job.	0	1	2	3	4
In my work, I deal with emotional problems very calmly.	0	1	2	3	4
III. Depersonalization					
I feel I treat some recipients as if they were impersonal "objects".	0	1	2	3	4
I've become more callous toward people since I took this job.	0	1	2	3	4
I worry that this job is hardening me emotionally.	0	1	2	3	4
I don't really care what happens to some recipients.	0	1	2	3	4
I feel recipients blame me for some of their problems.	0	1	2	3	4

Maslach Burnout Inventory Scale

Raghav Govindarajan



Maslach Burnout Inventory Scale:

Maslach Burnout Inventory Christina Maslach, Susan E. Jackson, Michael P. Leiter, 2013 **Research in the Social Scientific Study of Religion** Joanne Marie Greer, David O. Moberg, 2001-04 Various articles are presented covering psychological sociological and cross cultural topics or relevance to religious spiritual researchers and academics

Maslach Burnout Inventory, 2010 **Psychological Distress among University Students** Man Cheung Chung, Antonella Granieri, 2021-05-18 The Guest Editors would like to express their profound gratitude to Dr Isabella Giulia Franzoi for her valuable work in initiating this Research Topic and actively contributing to it Health Workers and Aids Lydia Bennett, 1995-05-01 **Uncertainty Induced Emotional Disorders During the COVID-19** Fushun Wang, Fang Pan, Yi-Yuan Tang, Jason H. Huang, 2022-08-02 **Caring for Caregivers to Be** Jonathan Ripp, Larissa R. Thomas, 2023 Medicine as a profession has been considered a challenging career choice throughout the ages And across time it has often been considered more than just a profession For many it is a calling a way of life and for those that do feel called to the work they may derive greater meaning from it This level of commitment to career is in effect a contract with society in the interest of caring for the patient Perhaps describing medicine as a calling is an appropriate characterization since the rewards of being a physician may be greater than the investment Traditionally the return on this commitment has included prestige and position in society financial remuneration and significant meaning derived from one's career Some have argued that while the societal position of the physician has declined and relative compensation has been stagnant amongst steady and significant rises in the cost of education the potential to experience meaning from the work has remained high Nonetheless there is significant current concern that the changing landscape of medicine has tipped the balance for the physician away from being able to experience the more meaningful aspects of work such as patient interaction towards an increasing burden of more meaning less demands e g clerical work documentation billing etc Furthermore there has developed an understanding that the well being of the health professional workforce is a necessary component of an optimally functioning health care system **Health Psychology in Integrative Health Care** Sundeep Katevarapu, Anand Pratap Singh, Priyanka Tiwari, Akriti Varshney, Priya Lanka, Aankur Pradhan, Neeraj Panwar, Kumud Sapru Wangnue, 2025-03-07 The 8th International Conference of Indian Academy of Health Psychology ICIAHP 2023 gathered leading experts researchers and professionals to exchange insights and explore innovations in mental and physical well being Featuring workshops on trauma release hypnotherapy basics mindfulness based CBT and suicide prevention ICIAHP offered a diverse learning experience Distinguished speakers from national and international universities attended the conference The conference catered to health psychology professionals researchers educators and scholars ICIAHP 2023 stood out for its comprehensive program renowned speakers and ample networking providing a platform for holistic learning and collaboration **Well-being and work motivation brought by technological changes, coping and adaptations during and post COVID-19 pandemic:**

Barriers and opportunities Stanislava Yordanova Stoyanova, Marius Ioan Drugas, Irina Roncaglia, Sebastiaan Rothmann, 2023-03-23

Occupational Stress Sally Hardy, Jerome Carson, Ben L. Thomas, 1998 This book presents a unique theoretical and practical overview of the issues relating to stress and burnout among healthcare professionals Occupational stress offers guidance and advice on many subjects including the maintenance of a healthy workforce

GeNeDis 2022 Panagiotis Vlamos, 2023-08-15 The 5th World Congress on Genetics Geriatrics and Neurodegenerative Diseases Research GeNeDis 2022 focuses on the latest major challenges in scientific research new drug targets the development of novel biomarkers new imaging techniques novel protocols for early diagnosis of neurodegenerative diseases and several other scientific advances with the aim of better safer and healthier aging This volume focuses on the sessions from the conference on Neuroscientific Advances

Clinical Supervision in Practice Veronica Bishop, 2017-09-16 This practice focused new edition of Clinical Supervision has been brought into the Essentials of Nursing Management series It helps the reader to understand the importance of clinical supervision to the individual to the patient client and to the organization of health care and then to implement this knowledge in practice

Mental Health Literacy: How to Obtain and Maintain Positive Mental Health Carlos Sequeira, Francisco Sampaio, Lara Guedes De Pinho, Odete Araújo, Maria Teresa Lluch, Lia Raquel De Sousa, 2022-11-15

Student-Teacher Relationship Quality Research: Past, Present and Future Matteo Angelo Fabris, Karine Verschuere, Debora Roorda, Claudio Longobardi, 2022-11-24

Improving Patient Safety Raghav Govindarajan, 2019-01-15 Based on the IOM's estimate of 44 000 deaths annually medical errors rank as the eighth leading cause of death in the U S Clearly medical errors are an epidemic that needs to be contained Despite these numbers patient safety and medical errors remain an issue for physicians and other clinicians This book bridges the issues related to patient safety by providing clinically relevant vignette based description of the areas where most problems occur Each vignette highlights a particular issue such as communication human factors E H R etc and provides tools and strategies for improving quality in these areas and creating a safer environment for patients

How to Improve Neuroscience Education for the Public and for a Multi-Professional Audience in Different Parts of the Globe Analía

Arévalo, Guilherme Lepski, Valeria Abusamra, 2022-08-18 *Advances in Human Factors and Ergonomics in Healthcare and Medical Devices* Nancy J. Lightner, Jay Kalra, 2019-06-10 This book explores how human factors and ergonomic principles are currently transforming healthcare It reports on the design of systems and devices to improve the quality safety efficiency and effectiveness of patient care and discusses findings on improving organizational outcomes in the healthcare setting as well as approaches to analyzing and modeling those work aspects that are unique to healthcare Based on papers presented at the AHFE 2019 International Conference on Human Factors and Ergonomics in Healthcare and Medical Devices held on July 24 28 2019 in Washington DC USA the book highlights the physical cognitive and organizational aspects of human factors and ergonomic applications and shares various perspectives including those of clinicians patients health organizations and

insurance providers Given its scope the book offers a timely reference guide for researchers involved in the design of medical systems and healthcare professionals managing healthcare settings as well as healthcare counselors and international health organizations

Schema Therapy Jeffrey E. Young, Janet S. Klosko, Marjorie E. Weishaar, 2006-11-01 Designed to meet the formidable challenges of treating personality disorders and other complex difficulties schema therapy combines proven cognitive behavioral techniques with elements of other widely practiced therapies This book written by the model s developer and two of its leading practitioners is the first major text for clinicians wishing to learn and use this popular approach Described are innovative ways to rapidly conceptualize challenging cases explore the client s childhood history identify and modify self defeating patterns use imagery and other experiential techniques in treatment and maximize the power of the therapeutic relationship Including detailed protocols for treating borderline personality disorder and narcissistic personality disorder the book is illustrated with numerous clinical examples

Advances in Decision Science and Management Taosheng Wang, Srikanta Patnaik, Andrew W.H. Ip, Madjid Tavana, 2021-07-26 This book discusses an emerging area in computer science IT and management i e decision sciences and management It includes studies that employ various computing techniques like machine learning to generate insights from huge amounts of available data and which explore decision making for cross platforms that contain heterogeneous data associated with complex assets leadership and team coordination It also reveals the advantages of using decision sciences with management oriented problems The book includes a selection of the best papers presented at the Third International Conference on Decision Science and Management 2021 ICDSM 2021 held at Hang Seng University of Hong Kong in China

New Model of Burn Out Syndrome Drozdstoj Stoyanov, 2022-09-01 This book is based on our most recent investigations revealing the complexity of the determinants of burn out in different populations at risk health care professions teachers social workers etc Based on our empirical study we have developed a model of vulnerability to burn out which explains it as a specific complementary interaction between certain personality profile and the psychological climate at work place In the course of evaluation there have been employed different inventories which are now validated as an assessment battery in about 300 subjects Temperament and Character Inventory revised has been exclusively standardized for Bulgarian population as well Although burn out syndrome BOS is thoroughly discussed in modern literature the present proposal is unique in the following aspects It emphasizes the role of personality profiling understood as complementary construct to the dimensional measures of psychological climate In this way the authors challenge traditional views of BOS as systematic phenomenon This book aims at establishment of the vulnerability to BOS proneness as well as to revealing of the protective factors and therefore to underpin early diagnosis and prevention programs Our book brings together several perspectives the clinical psychological and psychopathological with the management perspective In this way it is most suitable for both general and specialized audience including health care managers and mental health professionals such as trainees in psychiatry This book consist of entirely original investigation of

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